

SSCI

Record

OCA 86-3057

8 September 1986

MEMORANDUM FOR THE RECORD

SUBJECT: SSCI Personnel Review Team Meeting with [REDACTED]
[REDACTED] Director of Training and Education

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1. [REDACTED] Director of Training and Education briefed Charles Battaglia, John Despres and John Nelson of the SSCI personnel review team on the training philosophy and program of the Agency. [REDACTED]
[REDACTED] from that Directorate attended as did [REDACTED] from the Office of Personnel.

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2. [REDACTED] by discussing several dynamic factors which will characterize the workforce in the decade ahead. He then outlined how we plan to cope with these factors. The Agency has made a commitment to training as a priority necessary to achieve the expertise required by the challenges that face us. He said the commitment must be across the board and that we have to accept the "investment" concept in training. He explained how each of the major components is responding to the "investment" concept by making people available to help his office train individuals.

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3. He also spent some time describing the CT Program and some of the curriculum changes that have been made in it in recent years. He noted that CTs from all of the Directorates are now brought together during their initial training in order to stress the idea of cohesiveness. The staffers indicated that they would very much like to observe CT training [REDACTED] After the meeting Battaglia called to

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request that we look at the weeks of 22 or 29 September to see if appropriate training will be conducted during that time. He said that about six of the staff would like to make a one day visit [redacted]

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4. [redacted] about our language training, pointing out that all levels of employees up to chiefs of station are involved. He also discussed the need for lateral entrants and the benefits of the immersion facility that has recently been developed. Another topic that captured the interest of the staffers was community-wide training. [redacted] gave them his views on this kind of training and mentioned some of the problems, including budget, that exist. The staffers expressed an interest in the training that we provide to DOD personnel [redacted]

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5. Despres asked for the names of other OTE personnel who could brief the team. [redacted]

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[redacted] in management training and [redacted] would be useful. He added that they should determine what kind of training they would like to observe and it could be arranged [redacted]

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[redacted] The briefing which was an outstanding tour de horizon of Agency training proved to be extremely useful to the SSCI staffers.

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[redacted]
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